

**HENRY COUNTY FISCAL COURT  
SPECIAL ROAD DEPARTMENT MEETING  
SEPTEMBER 30, 2013**

The Henry County Fiscal Court met in a Special Session on September 30, 2013 at the Henry County Road Department, New Castle, Kentucky with the following in attendance:

Honorable John L. Brent, Judge Executive  
Honorable Peggy V. Bryant, Deputy Judge Executive  
Honorable Virginia Harrod, County Attorney  
Esquire Scott Bates  
Esquire Jerry Beasley  
Esquire David Brown  
Esquire Mike Fisher  
Esquire Roger Hartlage  
Esquire Nick Hawkins

**RE: CALL TO ORDER**

Judge Executive, John L. Brent, called the meeting to order and noted everyone was present.

**RE: SUSPEND WITH THE SEPTEMBER 17, 2013 MINUTES**

Upon motion by Esq. Brown and seconded by Esq. Bates, it is ordered by the Court to suspend with the minutes from the September 17, 2013 Regular Meeting.

Motion carried unanimously

**RE: ROAD POLICY RECOMMENDATIONS**

Judge Brent noted the only item on the agenda is the road policy recommendations. Judge Brent reviewed a survey comparing the Henry County Road Department to the road departments in the surrounding counties. Judge Brent noted three items that were different;

1. Henry County's starting pay was at the top of the scale, the average pay was a little low.
2. Every County except Henry County has a standard Monday through Friday work week.
3. All the surrounding Counties contract their blacktopping out.

Judge Brent asked for questions and then turned the meeting over to Esq. Beasley, the chairman of the road committee. Esq. Beasley noted the committee recommends the road department employees take the Road Scholar Program and just complete five of the eleven classes.

Esq. Beasley reviewed the following recommendations from the road committee:

**#1 – The recommendation of the committee is that; participation in the Road Scholar Program become mandatory for all of the road department employees. Employees will have 2 years to complete the 5 core classes in the program. Employees will receive a \$1.50 per hour raise upon completion of the 5 core classes.**

**#2 – The recommendation of the committee is that; effective upon the fall time change we will transition to a permanent 5 day work week. The schedule will be Monday through Friday, 7:00am-3:30pm, with a ½ hour lunch.**

**“Employees should bring their lunch to work, pick up something on their way to the jobsite, or eat at a restaurant that is no more than 6 miles away from their jobsite”**

**#3 – At this time one road department employee has resigned. The recommendation of the committee is to contract out all resurfacing next year and that we do not replace the employee who has resigned.**

**#4 – The recommendation of the committee is to utilize additional contract labor for assistance with snow removal.**

**#5 – The recommendation of the committee is to change the scheduled start time on snow days. Snow removal will begin at 6:00am.**

**#6 – The recommendation of the committee is to assign the last 30 minutes of each work day to cleaning the shop, break room, and bathroom at the road department.**

**#7 – Our original plan was to resurface Happy Ridge Rd., Happy Ridge Spur, and Long Branch Rd. this year with in house labor. The recommendation of the committee is to change the plan and to resurface these roads with contract labor.**

Esq. Beasley asked for questions from the Court and the road department employees. Darrell Abbott questioned the hours for snow removal. He was told they would start at 6:00 a.m., and could get off after eight hours, if the roads were clear. Esq. Hartlage stressed in his opinion, the major roads needed to be cleared first. Jamie Tingle noted he didn't think any road was more important than the other and they cleared the roads as they came to them. Mr. Abbott noted he does not like working the five eight hour days instead of the four ten hour days. He was in agreement with Esq. Brown that working the four ten hour days was not in the best interest of the County. Esq. Hawkins noted some of the road employees felt like they deserved a raise. Their completion of the Road Scholar Program would be a positive thing and justify a raise. Esq. Bates noted getting the raise would help to keep the communication lines open. Judge Brent noted he hopes everybody will refocus and stay on at the road department, but stressed it is their choice.

Upon motion by Esq. Hawkins and seconded by Esq. Beasley, it is ordered by the Court to accept the recommendations from the road committee.

Motion carried unanimously

**RE: ADJOURN**

Upon motion by Esq. Beasley and seconded by Esq. Brown, it is ordered by the Court to adjourn and each Magistrate, the Judge Executive and the County Attorney shall receive a typed copy of these minutes prior to the next regularly scheduled meeting.

Motion carried unanimously

**RESPECTFULLY SUBMITTED:**

**S/Peggy V. Bryant**  
**PEGGY V. BRYANT**  
**FISCAL COURT CLERK**

**S/John L. Brent**  
**JOHN L. BRENT**  
**JUDGE EXECUTIVE**

Date Approved: October 15, 2013, with the following correction: Esq. Hartlage recommended all major roads need to get pushed first, even after hours, or as soon as they get slick.