

**HENRY COUNTY FISCAL COURT  
SPECIAL MEETING  
FEBRUARY 25, 2016**

The Henry County Fiscal Court met in a Special Session on February 25, 2016 at the Henry County Courthouse in New Castle, Kentucky with the following in attendance:

John L. Brent, Judge Executive  
Peggy V. Bryant, Deputy Judge Executive  
Virginia Harrod, County Attorney  
Esquire Scott Bates  
Esquire Jerry Beasley  
Esquire Mike Fisher  
Esquire Tony Moffett  
Esquire Jason Stanley  
Esquire Rickey Timberlake

**RE: CALL TO ORDER**

Judge Executive, John L. Brent, called the meeting to order.

**RE: SUSPEND WITH THE MINUTES FROM THE FEBRUARY 16, 2016  
REGULAR MEETING**

Upon motion by Esq. Bates and seconded by Esq. Beasley, it is ordered by the Court to suspend with the Minutes from the February 16, 2016 Regular Meeting.

Motion carried unanimously

**RE: ROADS**

**1. Road Repair Discussion – Dump Truck**

Judge Brent noted we have two items on the agenda. The first is to discuss repairs to a dump truck. Judge Brent stressed that we have spent a lot on equipment repairs. The budget for this fiscal year was \$35,000.00 and to date we have spent almost \$30,000.00 on repairs. The dump truck that is up for discussion is a 1998 model. It needs a new oil pump and radiator. The estimate for repairs is \$6,148.72. Judge Brent talked with Esq. Beasley who is the chair for the Road Committee and Esq. Beasley is leaning towards fixing it. Judge Brent noted we only have a little more than \$5,000.00 left in the budget for repairs. If the Court decides to fix the truck we will need to do a budget amendment. Esq. Fisher questioned how much is in the truck now? Kenny felt we would owe \$1,000.00 for work tearing it down, plus the tow bill. Esq. Moffett noted he and Kenny reviewed the repair expenses for the last two years and the County spent \$35,000.00. He stressed that does not include this year. Esq. Moffett suggested at some point we need to start rotating some vehicles in, whether through lease or purchase through the State

Surplus Sale. Judge Brent stated we have 3 new trucks, 1 truck bought in 2004-2005, and 3 old trucks. Esq. Beasley noted the truck has been a good truck, but he feels it has been neglected on maintenance. He stressed he thinks it will still be a good truck if we repair it. Esq. Stanley noted he attended a class where a County Judge told how they buy two new trucks each year. The dealer where they buy the trucks resell them the next year, and they would get two new trucks. The County made money seven out of eight years the Judge was there. Judge Brent noted the County could check into that. Kenny noted he was familiar with the program but thought they only offered tandums and you can't turn those around on County roads. Judge Brent noted every year 75-95 thousand dollars is put in the road budget for the purchase of equipment. Kenny could prioritize his needs and take his request to the Road Committee to bring to Judge Brent for the budget. Kenny replied a new dump truck cost \$149,000.00. Judge Brent noted that would be a 2 year commitment to budget for a new truck. Kenny discussed the possibility of finding good used trucks for fifteen to sixteen thousand dollars through the State Surplus sales. The Court was in consensus with the ideal. Kenny reported the road department is going to do a better job on changing the oil and maintenance on the trucks. Each truck will have a notebook with the updated maintenance information in it. Following discussion from the Court Esq. Beasley made motion to repair the truck.

Upon motion by Esq. Beasley and seconded by Esq. Bates, it is ordered by the Court to repair the dump truck at a cost of \$6,148.72.

Motion carried unanimously

**2. Budget Amendment**

Judge Brent noted we do occasionally run over on a line item and have to do a budget amendment. If this occurs it is usually at the end of the budget year. We do budget amendments as little as possible as it cost us money to advertise and it is not the way we want to manage our money. Judge Brent suggested we take \$85,000.00 out of the road department prior year carryover. \$42,788.00 will go in the Equipment Repairs line item and \$42,212.00 will go in the Materials line item. Judge Brent stressed we used \$42,212.00 out of Materials to repair the damage from the flooding. We are expecting reimbursement from FEMA but we may not get the money until we go into next year's budget.

Upon motion by Esq. Moffett and seconded by Esq. Timberlake, it is ordered by the Court to approve the 1<sup>st</sup> reading of an Ordinance amending the Henry County Budget for Fiscal Year 2015-2016, to include unanticipated receipts and expenditures in the following accounts:

Receipts from:		
02-4901	Road Department Carryover	\$85,000.00
Expenditures from:		
02-6105-4470	Materials	\$42,212.00
02-6105-5880	Equipment Repairs	\$42,788.00

Motion carried unanimously

## **RE: PERSONNEL**

### **1. Personnel Discussion**

Judge Brent noted there are several personnel items that need to be discussed. Judge Brent informed the Court that Amanda Ricketts started Monday. He is very pleased with her as she is very organized, has a good attitude and is doing a good job. The plan last week was to have Kim Boyer focus on the Treasurer's duties, do less in P&Z and to take on a few of Peggy's responsibilities when she retires. On Monday morning Kim who has done a good job as Treasurer gave her resignation. Her former employer called and made her an offer she didn't feel she could pass up. Kim said she will stay on until the first of May to train the new treasurer. Judge Brent noted the plan for Amanda was to take on Planning and Zoning and accounts payable. Kim's resignation forced Judge Brent to suggest a new direction. He stressed payroll, reports to Frankfort and getting the budget together have to be done, so he asked Kim to go ahead and train Amanda for the Treasurer's duties. Amanda is going to document the responsibilities in Planning & Zoning and the Treasurer's duties to see if she can handle both.

Judge Brent noted last Tuesday he made a mistake. When he explained to the Court his plans for the office they included Peggy coming back part time after her retirement. He thought the only regulation was that he could not hire Peggy, part time or full time, for 3 calendar months after her retirement. He stressed there is more to it. An employee who is considering retirement cannot have any pre-arranged agreement for re-employment with any agency that contributes to the KY Retirement System. Because of this oversight, the arrangement of re-employment for Peggy Bryant has officially been withdrawn. Judge Brent stressed he did not have all the information that he should have, and he feels badly. He also noted County Attorney Harrod was in the hospital and was not at the meeting to catch the mistake. In consideration of these two issues Peggy has delayed her retirement to assist with current staffing issues. She will announce her retirement at a later undetermined time. Judge Brent noted he still needs to get a long term plan together for his office. He asked the Court to allow him to hire someone at a salary range from \$30,000.00-\$37,000.00. He will consult with the personnel committee on the hire and will bring them in on any interviews.

Upon motion by Esq. Fisher and seconded by Esq. Beasley, it is ordered by the Court to allow Judge Brent to hire someone for his office with a salary range from \$30,000.00-\$37,000.00, after consulting with the personnel committee.

Motion carried unanimously

Lance Hall, who resides in Pendleton Heights, came before the Court to request blacktop for his road. He noted there are only two houses on his road, but his road is the only road in Pendleton Heights that is not blacktopped. Judge Brent explained how special money from the State had helped in paving Pendleton Heights. He stressed the State does not have the funding for that now. Esq. Timberlake will consider Mr. Hall's request when choosing his roads to be paved for next year's budget. The Court thanked Mr. Hall for coming.

**RE: ADJOURN**

Upon motion by Esq. Bates and seconded by Esq. Timberlake, it is ordered by the Court to adjourn and each Magistrate, the Judge Executive and the County Attorney shall receive a typed copy of these Minutes prior to the next regularly scheduled meeting.

Motion carried unanimously

**RESPECTFULLY SUBMITTED:**

**S/Peggy V. Bryant**  
**PEGGY V. BRYANT**  
**FISCAL COURT CLERK**

**S/John L. Brent**  
**JOHN L. BRENT**  
**JUDGE EXECUTIVE**

Date Approved: March 15, 2016